

**L.N. 258 of 2015**

**SOCIAL SECURITY ACT  
(CAP. 318)**

**Social Security Act (Amendment of Tenth Schedule) Order, 2015**

IN exercise of the powers conferred by article 84 of the Social Security Act, hereinafter referred to as "the Act", the Minister for the Family and Social Solidarity, with the concurrence of the Minister for Finance, has made the following order:-

**1.** (1) The title of this order is the Social Security Act (Amendment of Tenth Schedule) Order, 2015, and it shall be read and construed as one with the Tenth Schedule of the Social Security Act, hereinafter referred to as "the Tenth Schedule".

Title, scope and commencement.

Cap. 318.

(2) The scope of this Order is to introduce a contribution to be paid by employers into the Maternity Leave Fund.

(3) This Order shall come into force on the 6th July, 2015.

**2.** Immediately after Part III of the Tenth Schedule there shall be added the following new Part:

Amends the Tenth Schedule.

**"PART IV  
Maternity Leave Fund Contribution  
(Employers)**

<b>Category</b>	<b>Type of Employed Persons</b>	<b>Weekly Rate of Contribution Payable by the Employer</b>
<b>A</b>	Persons under 18 years of age whose basic weekly wage or the weekly equivalent of their basic monthly salary does not exceed €166.26	€0.20c
<b>B</b>	Persons over 18 years of age whose basic weekly wage or the weekly equivalent of their basic monthly salary does not exceed €166.26	€0.50c

C	Persons born on 31 December 1961 <b>or before</b> whose basic weekly wage or the weekly equivalent of their basic monthly salary exceeds €166.26 but does not exceed €343.11	0.3% calculated to the nearest cent of their basic weekly wage or the weekly equivalent of their basic monthly salary
	Persons born on 1 January 1962 <b>or after</b> whose basic weekly wage or the weekly equivalent of their basic monthly salary exceeds €166.26 but does not exceed €418.25	
D	Persons born on 31 December 1961 <b>or before</b> whose basic weekly wage or the weekly equivalent of their basic monthly salary exceeds €343.11	€1.03c
	Persons born on 1 January 1962 <b>or after</b> whose basic weekly wage or the weekly equivalent of their basic monthly salary exceeds €418.25	€1.25c
E	Persons under eighteen years of age who are following a full-time course of studies or instruction under the Student-Worker Scheme, or other similar schemes (including the Extended Skills Training Schemes, but excluding the Worker-Student Schemes) involving distinct work and study periods for which they are receiving remuneration	0.3% calculated to the nearest cent of the basic weekly remuneration or the weekly equivalent of their basic monthly remuneration up to a maximum rate of contribution of €0.13c
F	Persons over eighteen years of age who are following a full-time course of studies or instruction under the Student-Worker Scheme, or other similar schemes (including the Extended Skills Training Schemes, but excluding the Worker-Student Schemes) involving distinct work and study periods for which they are receiving remuneration	0.3% calculated to the nearest cent of the basic weekly remuneration or the weekly equivalent of their basic monthly remuneration up to a maximum rate of contribution of €0.24c

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